

PRESS RELEASE  
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## IDENTIFYING THE LABOUR NEEDS TO EFFECTIVELY EQUIP THE SECTOR Launch of the training-job adequacy study in life sciences and health technologies (LSHT)

**Montréal, May 25, 2018** – Frank Béraud, Chief Executive Officer of Montréal InVivo, announced the start of the *Training-job-entrepreneurship adequacy study and benchmarking of best practices in ongoing professional development in LSHT*, which will be carried out in collaboration with Pharmabio Développement and the Conseil emploi métropole (CEM).

Aviso Consulting was the firm commissioned to provide a comprehensive and complete picture of the adequacy between the initial training offered in teaching institutions and LSHT companies' current and future needs in terms of expertise. The firm will work closely with the steering committee made up of representatives from teaching institutions offering LSHT training programs.

“In the next few years, training a competent workforce that is qualified to meet the needs of our sector’s labour market will be a real issue. We strongly believe that this study will identify discrepancies between the current and future supply of and demand for training and will enable us to address them right away,” explained Mr. Béraud. “By completing this picture, we will also be able to identify the professions expected to be in demand in the LSHT sector and track their development over the years to come.

The recent release of the *Stratégie nationale sur la main-d’œuvre 2018-2023* (unofficially translated as the 2018-2023 national labour force strategy) by the Government of Québec strengthens the relevance of this adequacy diagnosis. The results of this study will allow certain proposals found in the Strategy to be further supported, by clarifying the needs and issues specific to the LSHT sector. Montréal InVivo will also promote other initiatives to support the development of expertise, since this is one of its strategic priorities.

For Mr. Jacques Gagné, the new Co-Chairman of the Round Table on Skills Development of Montréal InVivo: “The talent pool is one of the main factors that will ensure competitiveness and development of the life sciences and health technologies sector. This study will enable us to effectively identify the issues in order to take steps and engage the necessary resources to ensure that the sector is well equipped.”

The results generated by the study should be made public in early 2019.

### **Highlights**

- According to Emploi-Québec, from 2015 to 2019, the Montréal metropolitan area is expected to contribute 57% of Québec's employment growth, which represents a higher proportion than its relative weight in terms of jobs.
- With only 424 university graduates in LSHT per million habitants, Québec ranks 13<sup>th</sup> for the relative number of graduates among the top 15 jurisdictions of the sector in North America. Québec performed better (ranked 6<sup>th</sup>) for the relative number of Ph.D. graduates in LSHT. Québec could lack a critical mass of students to ensure a strategic succession of its long-term talent pool.
- There were 12,571 university enrolments in LSHT in 2013 in addition to the 9,213 college enrolments, for a total number of 21,784 postsecondary enrolments in LSHT.

### **About Montréal InVivo**

Montréal InVivo is the brand name for the life sciences and health technologies (LSHT) cluster of the Montréal metropolitan area. The cluster comprises almost 600 organizations, including more than 150 research centres, 80 subsidiaries of world-class companies, and 40,000 people employed in the sector. A wellspring of great ideas, the cluster includes four universities and ranks first in Canada for the number of research centres. Montréal InVivo is a non-profit economic development organization dedicated to the creation of wealth. Its activities are supported by funding from the Ministère de l'Économie, de l'Innovation et des Exportations (MEIE), the Secrétariat à la région métropolitaine reporting to the Ministère des Affaires municipales et de l'Occupation du territoire, the Communauté métropolitaine de Montréal (CMM), Canada Economic Development (CED) and private and institutional sectors.

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### **Source:**

Sabrina Bernier  
Project Manager, Communications  
Montréal InVivo  
T: 514.987.9387  
[sbernier@montreal-invivo.com](mailto:sbernier@montreal-invivo.com)